



# New South Wales Ice Skating Assoc Inc

## NSWISA Member Protection Statement

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| <b>Date Approved:</b>                     | 09/02/2021  | <b>Effective Start Date:</b> | 26/02/2020 |
| <b>Policy Number:</b>                     | NSWISA014   | <b>Version Number:</b>       | 2.0        |
| <b>Review Date:</b>                       | February 2022   |                              |            |
| <b>Related Policies/Procedures/Forms:</b> | ISA Code of Ethics and Behaviour<br>ISU Communication 2342 – ISU Code Of Ethics<br>ISU Communication 2265 – ISU Code Of Ethics – Conflict of Interest |                              |            |

### Introduction

NSWISA aims to provide a safe and fair environment for all Members participating in figure skating activities under its purview. The responsibilities relating to Member Protection in the activities endorsed by NSWISA are of the utmost importance. This NSWISA Member Protection Statement establishes the commitment of NSWISA to ensure the safety and ethical treatment of all Members involved in NSWISA activities.

### **1 Purpose of the Statement**

The purpose of this Statement is to clearly communicate NSWISA's commitment to Member protection. Member protection relates to ensuring the safe and ethical treatment of all members regardless of their age, race, colour, sex, sexual orientation, physical or mental disability, marital status, family or carer's responsibilities, pregnancy, religion, political opinion, national extraction or social origin.

NSWISA is committed to providing a safe and positive environment for all participants in events held by or endorsed by NSWISA. This environment should support Members in their participation in our sport and be free from discrimination or harassment of any kind. NSWISA declare that high ethical standards must govern all activities of the Association and our Members and that adherence to this Statement by all involved persons is expected at all times.

### **2 Scope**

This Policy applies to all NSWISA Members, Guests from other State Associations, ISA and ISU Members, as well as anyone who attends NSWISA events or has dealings or arrangements with NSWISA &/or NSWISA Members.



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### 3 General Statement & Policy

All persons attending or involved in NSWISA events or events endorsed by NSWISA or our Members must show respect for all participants and others attending or involved in the event. The protection of all Members, especially vulnerable Members such as children is the responsibility of everyone and all stakeholders are expected to take this responsibility seriously. All participants must maintain the highest level of personal behaviour and respect for all skaters, officials and volunteers and protect the young and vulnerable to the best of their ability from exploitation of any kind. Physical, sexual, emotional and psychological abuse, neglect and misconduct of any type will not be tolerated and must be reported.

NSWISA is committed to complying with all applicable laws and policies, in particular those relating to child protection, safety and discrimination. All adults in official positions must have a valid WWCC which has been verified by the organising committee. Without fail, adults must report immediately any suspicion or allegation of child abuse to NSWISA &/or the appropriate authorities.

All involved persons are reminded that all NSWISA events are non-smoking and that Policies such as the NSWISA Social Media, Code of Ethics & Behaviour and Conflict of Interest Policies must be respected and adhered to at all times.

All Members and Guests have the right to feel safe while participating in our sport.

### 4 Breaches of this Statement

Harassment, bullying, discrimination and abuse is not part of the NSWISA culture and will not be tolerated. Anyone who witnesses any of these actions is obliged to report the incident(s) to NSWISA by emailing [admin@nswisa.com](mailto:admin@nswisa.com) or contacting a member of the NSWISA Board. All reports will be investigated and any breach or violation of this Policy will be taken into account in evaluating further participation in NSWISA activities. This may include attendance or participation in events, or holding appointed or elected NSWISA positions.

A breach or violation of this Statement may be deemed to be misconduct, a disciplinary offence, and/or an ethical offence and NSWISA may suspend any person(s) for a definite period or forever exclude that person(s) from all NSWISA events and activities. NSWISA reserves the right to refer any complaints to the ISA Disciplinary Committee and/or relevant authorities.

#### Version History:

| Version | Approval Date | Change              |
|---------|---------------|---------------------|
| 1.0     | 25/02/2020    | Policy Introduction |
| 2.0     | 09/02/2021    | Policy Update       |